LETTER OF UNDERSTANDING #3

BETWEEN

THE MUNICIPALITY OF CROWSNEST PASS

AND

CUPE LOCAL 812

Re: Article 9.10-Water and Sewer Division and Operations Department Standy

Current
9.10 (a) Water/Sewer Plant
Employees are required on an individual basis, to be on call every third (3rd) week, or as mutually agreed upon. Employees will be required to have provided one (1) year of service to the Employer prior to being placed on the standby schedule.

New Language Agreed

Employees are required on an individual basis; to be on call every third (3rd) week, or as mutually agreed upon. ~~Employees will be required to have provided one (1) year of service to the Employer prior to being placed on the standby schedule~~. **Employees will be required to have a minimum of Wastewater Treatment II, completed the probationary period, and be signed off on the required competencies** prior to being placed on the Standby schedule.

Signed on Dec. 12, 2025.

On behalf of the Employer

On behalf of the Union